INDUCT AS – IR AND COMMUNICATION GUIDELINES

Purpose

Induct shall ensure accurate, consistent and timely communication with shareholders, investors, analysts, the media and other stakeholders, in accordance with MAR and the rules of Euronext Growth Oslo. Market participants shall, as far as possible, have equal access to relevant information.

1. Spokespersons

The CEO and CFO are the company's primary spokespersons for investors, analysts and the financial media. The Chair of the Board speaks on matters that fall within the Board's remit. Other employees or Board members may speak on behalf of the company by agreement with the CEO, CFO or Chair of the Board.

2. Market-sensitive information

Inside information and other material market information shall be handled in accordance with MAR and the company's procedures for inside information. Material new information shall not be disclosed selectively to individual shareholders, investors, analysts, the media or others before it has been properly disclosed to the public, where applicable.

3. Communication channels

Stock exchange announcements are the primary channel for disclosing regulatory and market-sensitive information. The company's website, press releases, presentations and social media may be used as supplementary channels once the required market disclosure has been made.

4. Investor and media contact

Induct may maintain an ongoing dialogue with investors, analysts and the media, but no material non-public information shall be disclosed in such meetings or conversations. Communication shall be balanced and consistent, covering both positive and negative matters.

5. Quiet period

During the 30 days preceding the publication of quarterly and annual results, the company shall normally refrain from commenting on the financial performance, results or outlook for the reporting period that has not yet been made public.

6. Responsibilities

The CEO has overall responsibility for external communication. The CFO is responsible for investor relations, financial communication to the market and the coordination of stock exchange announcements. If there is any doubt as to whether information constitutes inside information or should be publicly disclosed, the matter shall be assessed before any external communication takes place.

Approval

These guidelines have been approved by the Board of Directors of Induct AS and remain in effect until amended or replaced by the Board.